Environmental Policy Statement

The Company shall conduct its business in an ethical and socially responsible manner. Our approach to environmental management is consistent with the spirit and intent of our corporate objectives and cultural values. We recognise that we have a major responsibility for protecting the environment of our employees, our customers and the communities in which we operate.

We recognise that excellence in environmental performance and legislative compliance is consistent with our corporate objectives and essential to our continued business success and we shall ensure that, environmental policies, programs and performance standards are an integral part of our planning and decision-making process.

Sound environmental management shall be an integral part of our total quality commitment and the principles and practices of continuous improvement shall be applied. We will be open and responsive to the environmental expectations and concerns of our employees, government agencies and the public.

The Company will endeavour to design and construct all facilities to minimise waste generation; promote energy efficiency and environmental protection. We will design our products and services, to minimise use of hazardous materials, make efficient use of energy and resources, and enable reuse and recycling.

The Company will pursue a strategy that substantially reduces or eliminates the generation of chemical and solid waste. We will aggressively pursue appropriate solutions to contamination, on or resulting from our sites. Employees will be encouraged to be environmentally aware and feel responsible for the operation and business process.

The Company will contribute to the shaping of public policy on sound business and scientific principles. Our suppliers support our environmental management policy, and we encourage them to adopt similar principles.

** This policy will be reviewed on an annual basis and any amendments communicated to the relevant personnel.*

Eimear Tams

Managing Director

Signature: **Date: Jan 2025**