Health and Safety Policy Statement

Gridworx Ltd is committed to ensuring so far as is reasonably practicable the health, safety and welfare of all personnel working for The Company or any other persons affected by our operations.

Compliance with current health and safety legislation is essential to the way The Company operates its health and safety management system. The Company will ensure that the health and safety policy, organisation and arrangements, which reflect the Director/s commitment, are monitored and revised where necessary to continuously improve our safety standards.

The Company recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources accordingly.

We will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all of our employees, and provide such information, training, instruction and supervision as they need for this purpose to enable them to perform their duties to high standards but in a safe and considerate manner.

The active participation and co-operation of all personnel to achieve and maintain the highest possible health and safety standards is essential at The Company. We recognise the need to consult our workforce on health and safety issues to develop systems and procedures which are both safe and practical when put into practice and we welcome suggestions from our employees who serve to improve and promote this aim.

Whilst overall responsibility for health and safety rests with The Company Director/s, all personnel have duties under the Safety, Health and Welfare at Work Act Ireland and the Health and Safety at Work Act UK and they are informed of their responsibilities to take due care for the health and safety of themselves and any others who may be affected by their acts or omissions whilst at work.

It is the ethos of The Company to promote a positive safety culture throughout all personnel involved with The Company. We believe that if our personnel ensure that they are working in safe environments at all times, it will lead to achieving zero incidents of injury to people, damage to equipment or harm to the environment.

** This policy will be reviewed on an annual basis and any revisions briefed to personnel.*

Eimear Tams

Managing Director

Signature:

Date: Jan 2024